



PTG ENERGY GROUP

Supporting Documents of

Risk Management Policy

Record of revision

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10	01/01/22	2021 annual review
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07	01/01/19	Added No.7 Sustainability Risk Management
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Risk Management Policy

PTG Energy Group is committed to adding values for its organization and shareholders, as well as managing the enterprise to achieve sustainable growth. However, the Company is constantly faced with various risks all the time, thus the Company has recognized the importance of risk management in order to achieve its objectives which is consistent with good corporate governance.

The Company, therefore, has set its guidelines for risk management as practical guidelines for directors, executives, and all employees as follows:

1. It is prescribed that risk management is the obligation that the Company's directors, executives, and staff members have to be aware of in all areas of operations, and that everyone must emphasize on the management of risks by complying with roles, duties, and responsibilities as regulated in the risk management manual.

2. The Company's directors, executives and staff members must adhere to the risk management principle, which is in accordance with the corporate governance policy, and use it as part of work operations, in organizational, divisional and procedural levels to enhance opportunities and minimize uncertainty of the Company's overall operating performance.

3. It is prescribed that the risk management procedures are part of the Company's decision-making, strategic planning and work execution processes. It is to be ensured that risks that can impact the achievement of objectives are well managed, with consideration of the effectiveness in work execution, together with the internal control system that is effective, transparent, ethical and verifiable, so that organizational risks are in the acceptable level.

4. It is prescribed that every division is obligated to assess risks, identify risk factors and risk prevention and alleviation protocols for potential loss. Each division is required to follow up on and assess the risk management outcomes on a regular basis, as well as to prepare risk reports as regulated in the operational framework and risk management procedures.

5. When the Company's directors, executives and staff members witness or acknowledge risks that can have impact on the Company, they must report such risks to relevant parties immediately so that appropriate actions can be taken accordingly.

6. The Company's directors, executives and staff members are to be educated to understand the risk management procedures and direction on a continuous basis, as a way of fostering every level of staff members to be aware of the significance of and participation in managing organizational risks, as part of the culture aiming towards the creation of value-added features for the organization and its stakeholders.

7. The Company establish sustainability risk management which is a risk associated with environment, social, and corporate governance or ESG to prepare for prevention and adjust the risks, including seeking opportunities to conduct business from those risks effectively by integrating ESG issues with Enterprise Risk Management (ERM).

8. The Company establish risk assessment before investing in new businesses or businesses that the Company will invest for reduce the chance and damage that may occur from the risk and/or acquisition of business opportunities to create sustainable value for the organization.

The Board of Directors, Management, and Risk Management Committee insist to promote the continuous risk management process to be effective.

The Risk Management Committee will consistently audit and review the appropriateness of the risk management policies at least 1 time a year in order to ensure that the content of risk management policy is consistent with its objectives and strategies.