



# PTG ENERGY GROUP

## Supporting Document

on

## PTG Environmental Policy

### Record of Revisions

No. of revision	Effective Date	Detail of Revision
04	01/01/2026	Revised the entire document
03	01/01/2025	2024 Annual Review
02	01/01/2024	Additional actions on climate change.
01	01/01/2023	2022 Annual Review
00	11/08/2022	First Execution



# PTG Environmental Policy

---

PTG Energy Public Company Limited and its subsidiaries (**the "Group"**) recognize the importance of being a business organization that strives for sustainable development. The Group gives the highest priority to environmental impact management, natural resource conservation, and creating a good balance with communities and society. This policy is therefore established to serve as a framework for systematic and continuous operations, in alignment with international standards and the United Nations Sustainable Development Goals.

## **Commitment & Governance**

The Group mandates that the Board of Directors has the ultimate authority to approve, oversee, and provide strategic endorsement to ensure that the environmental policy is implemented effectively and in accordance with the organization's vision. In practice, the Top Management, the Corporate Governance and Sustainability Committee, and the Environmental Committee have been assigned as the main parties responsible for driving operations, monitoring performance, and consistently and transparently reporting progress to the Board of Directors. Executives at all levels have a direct duty to cascade the policy into practice across all departments, along with establishing clear roles and assigning environmental responsibilities to personnel under their supervision.

## **Scope of Application**

This policy applies to all operations of the Group, covering all operational sites, including offices, service stations, oil terminals, distribution centers, and affiliated business units, serving as a shared operational guideline across all corporate processes. Furthermore, the Company emphasizes extending the policy's impact to the external supply chain by encouraging and requiring suppliers, contractors, service providers, and business partners to adhere to the same environmental principles.

## **Environmental Management Practices**

### **1. Management System**

PTG is committed to integrating the environmental dimension into our core operations by applying management systems that incorporate international standards for Quality (ISO 9001), Environmental Management (ISO 14001), and Occupational Health and Safety (ISO 45001). This is to strictly control, oversee, and improve all production processes, services, and facilities in compliance with laws and international standards.

### **2. Efficient Resource and Energy Use**

PTG promotes the cost-effective use of all types of resources and energy, reducing waste, and promoting reuse. PTG places the highest importance on highly efficient water resource management, and controlling and treating wastewater from operational processes to meet standards before discharging it into natural water sources. This includes supporting the use of renewable energy through solar roof installation projects at operational sites. Additionally, PTG focuses on waste reduction at the



# PTG Environmental Policy

---

source, particularly reducing the use of plastics, promoting the use of recyclable materials, and supporting the design of products or services that align with Circular Economy principles, such as Waste-to-Energy business projects.

### **3. Eco-friendly Transportation and Logistics**

We strictly control transportation operations to comply with laws and the highest safety standards. PTG also installs and utilizes a smart fleet management system (Green Fleet / GPS) and promote energy-conserving driving behaviors (Eco-Driving) to efficiently control fuel consumption and reduce air pollution.

### **4. Waste and Hazardous Material Management**

PTG systematically sorts, collect, transport, and dispose of all types of waste according to established procedures and in strict compliance with relevant legal requirements. This includes managing waste to be processed into energy. PTG also strictly enforces measures to prevent and control pollution to soil and water sources that may arise from waste or chemicals in working processes. This is to preserve biodiversity and prevent any waste from causing adverse impacts on the environment and the quality of life of surrounding communities.

### **5. Cooperation with Suppliers and Contractors**

PTG prioritizes responsible operations with our suppliers, requiring all parties to strictly comply with relevant environmental laws, regulations, rules, and standards. PTG also encourages suppliers to use natural resources efficiently, whether through reducing water usage, conserving energy, or adopting eco-friendly practices in their business operations. Furthermore, the Company requires suppliers to sign an acknowledgment and adhere to the Company's Business Code of Conduct to sustainably elevate environmental standards throughout the shared supply chain.

### **6. Investment and New Projects (EIA / Due Diligence)**

PTG conducts comprehensive environmental impact assessments prior to making investment decisions and commencing projects. For new operational sites mandated by law, the Company will prepare an Environmental Impact Assessment (EIA) and conduct public hearings/community consultations before commencing operations every time, in order to assess and establish measures to mitigate social and environmental impacts. In addition, when considering Mergers and Acquisitions (M&A) or joint ventures, the Company will carefully evaluate environmental factors, risks associated with obtaining environmental licenses, and impacts on surrounding communities

### **7. Climate Change Management**

PTG is committed to managing climate change with a strategic goal to achieve Carbon Neutrality by 2030 and striving towards net-zero greenhouse gas emissions subsequently. The Company has implemented Internal Carbon Pricing (ICP) to assess risks and effectively support investments in clean energy. This is carried out alongside collecting Scope 1, 2, and 3 greenhouse gas emission data, and supporting projects that create natural carbon sinks and conserve biodiversity. Furthermore, PTG continuously imparts Climate Change knowledge to employees and report progress to the Board of Directors.



# PTG Environmental Policy

---

## **8. Training**

PTG focuses on enhancing employees' environmental knowledge and awareness by providing necessary training, such as ISO 14001 standards, waste management, and guidelines for reducing greenhouse gas emissions. This is to ensure employees understand the impacts of operations and can appropriately participate in mitigating such impacts. Moreover, the Company communicates and campaigns through various activities to cultivate a work culture that is mindful of the environment, encouraging employees to continuously and collaboratively protect the environment.

## **Review & Disclosure**

This policy will be reviewed at least once a year, or when there is a significant event or a change in legislation. The Company disseminates the policy to inform employees and publicly announces it via the website, sustainability report, or other appropriate channels.