



GRI Content Index

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Statement of use	PTG has reported in accordance with the GRI Standards for the period 1 Jan 2025 to 31 Dec 2025.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	GRI 11: Oil and Gas Sector 2021

GRI Standard/ Other Source	Disclosure	Page / Website	GRI Sector Standard Ref. No.
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General Disclosures

GRI 2: General Disclosures 2021	The organization and its reporting practices		
	2-1 Organizational details	11-16	
	2-2 Entities included in the organization's sustainability reporting	5-6	
	2-3 Reporting period, frequency and contact point	3-4	
	2-4 Restatements of information	3-4	
	2-5 External assurance	3, 273-274	
	Activities and workers		
	2-6 Activities, value chain and other business relationships	17-19	
	2-7 Employees	243-250	
	2-8 Workers who are not employees	243	
	Governance		
	2-9 Governance structure and composition	53-58 https://www.ptgenergy.co.th/AboutPTG/Governance	
	2-10 Nomination and selection of the highest governance body	54-55	
	2-11 Chair of the highest governance body	25-26 https://www.ptgenergy.co.th/AboutPTG/Governance	
	2-12 Role of the highest governance body in overseeing the management of impacts	25-26	
2-13 Delegation of responsibility for managing impacts	25-26		
2-14 Role of the highest governance body in sustainability reporting	25,37		
2-15 Conflicts of interest	E-One report p. 184,259		

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General Disclosures

GRI 2: General Disclosures 2021	Governance		
	2-16 Communication of critical concerns	61-62	
	2-17 Collective knowledge of the highest governance body	55,59	
	2-18 Evaluation of the performance of the highest governance body	56	
	2-19 Remuneration policies	58, E-One report p. 227,234	
	2-20 Process for determining remuneration	58	
	2-21 Annual total compensation ratio	Information unavailable/incomplete. PTG does not currently have the methodology in our Human Resources systems to determine this ratio.	
	Strategy, policies and practices		
	2-22 Statement on sustainable development strategy	7-8	
	2-23 Policy commitments	E-One report p. 172-197 https://investor.ptgenergy.co.th/th/corporate-governance/downloads/corporate-governance-policy	
	2-24 Embedding policy commitments	E-One report p. 172-197 https://investor.ptgenergy.co.th/th/corporate-governance/downloads/corporate-governance-policy	
	2-25 Processes to remediate negative impacts	61-63,189-190	
	2-26 Mechanisms for seeking advice and raising concerns	63 https://investor.ptgenergy.co.th/th/corporate-governance/whistleblowing-and-complaint-procedures	
	2-27 Compliance with laws and regulations	241	
	2-28 Membership associations	12	
Stakeholder engagement			
2-29 Approach to stakeholder engagement	31-36		
2-30 Collective bargaining agreements	190, 251		



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Material Topics

GRI Standard/ Other Source	Disclosure	Page / Website	GRI Sector Standard Ref. No.
GRI 3: Material Topics			
GRI 3: Material Topics 2021	3-1 Process to determine material topics	37	
	3-2 List of material topics	38	
Economic			
Anti-Corruption and Good Corporate Governance			
GRI 3: Material Topics 2021	3-3 Management of material topics	53	11.14.1, 11.20.1
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	241	11.14.2
GRI 202: Market Presence 201	202-2 Proportion of senior management hired from the local community	243	11.14.3
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	23-24, 41-48	11.14.5
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	81	11.20.2
	205-2 Communication and training about anti-corruption policies and procedures	64, 241	11.20.3
	205-3 Confirmed incidents of corruption and actions taken	62-63	11.20.4
GRI 207: Tax 2019	207-1 Approach to tax	https://investor.ptgenergy.co.th/storage/content/corporate-governance/downloads/corporate-governance-policy/2026/20260112-ptg-tax-policy-th.pdf	11.21.4
GRI 415: Public Policy 2016	415-1 Political contributions	PTG Energy did not make any political contributions, either directly or indirectly, to political parties, politicians, or related organizations.	11.22.2

GRI Standard/ Other Source	Disclosure	Page / Website	GRI Sector Standard Ref. No.
Risk and Crisis Management			
GRI 3: Material Topics 2021	3-3 Management of material topics	67	
Cybersecurity and Personal Data Protection			
GRI 3: Material Topics 2021	3-3 Management of material topics	101	
Business Expansion and Organizational Transformation			
GRI 3: Material Topics 2021	3-3 Management of material topics	109	
Customer Relation Management			
GRI 3: Material Topics 2021	3-3 Management of material topics	135	11.3.1
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	137-138	11.3.3
GRI 418 Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	147	
Product and Service Quality and Safety			
GRI 3: Material Topics 2021	3-3 Management of material topics	136-137	
Supply Chain Management			
GRI 3: Material Topics 2021	3-3 Management of material topics	125	
GRI 204 Procurement Practice 2016	204-1 Proportion of spending on local suppliers	Data not collected	11.14.6
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	129-131	11.12.2
GRI 414: Supplier Social Assessment 2016	414-2 Negative social impacts in the supply chain and actions taken	185-186	11.10.8



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GRI Standard/ Other Source	Disclosure	Page / Website	GRI Sector Standard Ref. No.
Environment			
Climate Change Management			
GRI 3: Material Topics 2021	3-3 Management of material topics	211	11.1.1
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	213 https://investor.ptgenergy.co.th/storage/content/corporate-governance/downloads/corporate-governance-policy/2026/20260316-ptg-climate-related-risk-management-report-th.pdf	11.2.2
GRI 305: Emission 2016	305-1 Direct (Scope 1) GHG emissions	259	11.1.5
	305-2 Energy indirect (Scope 2) GHG emissions	259	11.1.5
	305-3 Other indirect (Scope 3) GHG emissions	259	11.1.5
	305-4 GHG emissions intensity	259	11.1.5
	305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions (PM 2.5)	259	11.1.5
Environmental Management			
GRI 3: Material Topics 2021	3-3 Management of material topics	223	11.6.1
GRI 301: Material 2016	301-1 Materials used by weight or volume	257	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	257	11.1.2
	302-3 Energy intensity	257	11.1.4
	302-4 Reduction of energy consumption	217-220	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	229-230	11.6.2
	303-2 Management of water discharge-related impacts	229	11.6.3
	303-3 Water withdrawal	257	11.6.4
	303-4 Water discharge	257	11.6.5
	303-5 Water consumption	259	11.6.6
GRI 306: Waste 2020	306-2 Management of significant waste-related impacts	231-234	11.5.3

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Environment			
Environmental Management			
GRI 306: Waste 2020	306-3 Waste generated	261	11.5.4
	306-4 Waste diverted from disposal	261	11.5.5
	306-5 Waste directed to disposal	261	11.5.6
Social			
Human resource management			
GRI 3: Material Topics 2021	3-3 Management of material topics	151	11.10.1
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	249	11.10.2
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	164 Temporary employees under a one-year contract are entitled to certain benefits similar to those provided to permanent employees. However, temporary employees under a six-month contract are not entitled to participation in the provident fund, employee discount privileges, or annual health check-ups.	11.10.3
	401-3 Parental leave	251	11.10.4
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	253	11.10.6
	404-2 Programs for upgrading employee skills and transition assistance programs	154-161	11.10.7
	404-3 Percentage of employees receiving regular performance and career development reviews	253	
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	190,247-252	11.11.5
	405-2 Ratio of basic salary and remuneration of women to men	251	11.11.6



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Social			
Human resource management			
GRI 406: Nondiscrimination	406-1 Incidents of discrimination and corrective actions taken	62,182 Discrimination in the workplace is not tolerated at PTG. Over the reporting period we had no cases of alleged discrimination reported	11.11.7
Safe and Work Environment			
GRI 3: Material Topics 2021	3-3 Management of material topics	169	11.9.1
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	169-170	11.9.2
	403-2 Hazard identification, risk assessment, and incident investigation	173-174	11.9.3
	403-3 Occupational health services	171	11.9.3
	403-4 Worker participation, consultation, and communication on occupational health and safety	171-172, 177-178	11.9.5
	403-5 Worker training on occupational health and safety	178	11.9.6
	403-6 Promotion of worker health	164	11.9.2
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	177	11.9.7
	403-8 Workers covered by an occupational health and safety management system	28,594 persons	11.9.9
	403-9 Work-related injuries	179, 259	11.9.10
	403-10 Work-related ill health	179, 259	11.9.11
Human Rights			
GRI 3: Material Topics 2021	3-3 Management of material topics	183	11.12.1
GRI 408: Child Labor 2016.	408-1 Operations and suppliers at significant risk for incidents of child labor	The PTG Group is not aware of any cases of child labor within its own operations or its those of its suppliers.	

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Social			
Corporate Social Responsibility			
GRI 3: Material Topics 2021	3-3 Management of material topics	146-147	11.15.1
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	193-208	11.15.2